

CITY OF RENO  
CALLED CITY COUNCIL  
VIRTUAL MEETING  
5:00 P.M. AUGUST 24, 2020  
160 BLACKBURN STREET  
RENO CITY HALL

AGENDA

**THE ITEMS IN THIS AGENDA MAY BE DISCUSSED AND VOTED ON IN ANY ORDER THE PRESIDING OFFICER MAY PREFER.**

- I. Call to Order.
- II. Roll call.
- III. **"BUDGET WORKSHOP"** – Council to discuss budget for the Fiscal Year 2020-2021 and tax rate for Fiscal Year 2020-2021.

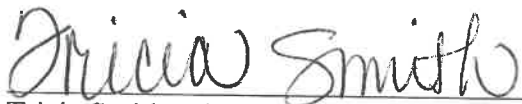
**Discuss/take action on:**

- IV. Revising Ordinance No. 1710.33, Regulating water and sewer rates.
- V. Preliminary Engineering Report for the Water Supply Standpipe and funding options.
- VI. Annual evaluations for the City Secretary, Police Chief, Public Works Supervisor and City Attorney.
- VII. Adjourn.

This video conference meeting will not be at Reno City Hall. The meeting will be conducted by telephone and video conference due to the Covid-19 Proclamation. The dial in number and meeting ID will be posted on the city's website, [www.renotexas.us](http://www.renotexas.us), 5 minutes before the meeting starts. If you don't have access to the internet, and would like to participate in this meeting, please call 903-272-9231.

Executive Session(s): The City of Reno does not routinely list the items for executive session consideration; however, consistent with the authority cited below, the City may retire into executive session as permitted and as needed on agenda items, as authorized by Texas Government Code Sections 551.071 (Consultation with attorney); 551.072 (Deliberations regarding Real Property); 551.073 (Deliberations regarding Gifts and Donation); 551.074 (Personnel Matters); 551.076 (Deliberations regarding Security Devices); 551.087 (Deliberations regarding Economic Development negotiations); and 321.3022 (Confidential Sales Tax Information)."

I hereby certify that the above notice of meeting was posted at City Hall, 160 Blackburn Street, Reno, Texas on the 21<sup>st</sup> day of August, 2020 by 5:00 p.m. I hereby certify that the local News Media was properly notified on this meeting as stated above.

  
Tricia Smith, City Secretary

TAX WORKSHEET  
2020-2021

FREEZE ADJUSTED TAXABLE VALUE  
ACTUAL FROZEN TAXES

141,465,000  
137,829

I/S DEBT

211,908

\*CURRENT TAX RATE  
NNR RATE  
VOTER APPROVED

TOTAL  
0.4995  
0.5121  
0.525

I/S M/O M/O RAISED  
0.125 0.3745 633,123  
0.1435 0.3686 623,431  
0.1435 0.3815 638,924

I&S TOTAL  
211,322 844,445 \*  
241,593 865,024  
241,594 880,518

I&S FROZEN TAXES

[illegible]

|                                           |                  |              |                |
|-------------------------------------------|------------------|--------------|----------------|
| 2020-2021 BUDGET                          |                  |              |                |
| ACCOUNT                                   | 2019-2020 BUDGET | YTD          | 2020-2021      |
| <b>SYSTEM FUND REVENUE</b>                |                  |              |                |
| 01-00-4110 WATER USER CHARGES             | \$570,000.00     | \$448,632.65 | \$593,700.00   |
| 01-00-4120 WATER TAP FEE                  | \$3,500.00       | \$6,965.00   | \$5,000.00     |
| 01-00-4130 SERVICE CHARGES                | \$5,000.00       | \$3,775.00   | \$5,000.00     |
| 01-00-4140 LATE CHARGES                   | \$29,000.00      | \$24,406.58  | \$29,000.00    |
| 01-00-4160 RECONNECT FEE                  | \$3,000.00       | \$1,700.00   | \$3,000.00     |
| 01-00-4170 MISCELLANEOUS INCOME           | \$1,500.00       | \$555.00     | \$1,500.00     |
| 01-00-4380 INTEREST INCOME                | \$7,500.00       | \$8,757.56   | \$8,500.00     |
| 01-00-4510 WASTE WATER USER CHARGES       | \$389,140.00     | \$313,593.64 | \$389,000.00   |
| 01-00-4520 WASTE WATER TAP FEE            | \$1,200.00       | \$2,550.00   | \$1,500.00     |
| TOTALS                                    | \$1,009,840.00   | \$810,935.43 | \$1,036,200.00 |
| <b>SYSTEM FUND EXPENSES</b>               |                  |              |                |
| DEBT SYSTEM FUND                          |                  |              |                |
| 01-00-7510 PRINCIPAL SERIES 2004          | \$55,000.00      | \$55,000.00  | \$57,500.00    |
| 01-00-7511 PRINCIPAL SERIES 2005          | \$42,500.00      | \$42,500.00  | \$45,000.00    |
| 01-00-7516 PRINCIPAL SERIES 2017          | \$16,500.00      | \$16,466.28  | \$17,000.00    |
| 01-00-7521 INTEREST SERIES 2004           | \$9,198.00       | \$9,197.50   | \$7,327.00     |
| 01-00-7523 INTEREST SERIES 2005           | \$6,630.00       | \$6,629.38   | \$5,328.00     |
| 01-00-7529 INTEREST SERIES 2017           | \$7,487.00       | \$7,486.93   | \$7,032.00     |
| TOTALS                                    | \$137,315.00     | 137,280.09   | \$139,187.00   |
| 01-00-7283 GIS                            | \$1,000.00       | 232.54       | \$1,000.00     |
| 01-05-7110 PUBLIC WORKS SALARIES          | \$250,867.00     | \$200,094.12 | \$230,000.00   |
| 01-05-7111 OVERTIME PAY                   |                  | \$19,206.40  | \$22,000.00    |
| 01-05-7120 CONTRACT LABOR                 | \$4,000.00       | 4,892.25     | \$6,000.00     |
| 01-05-7140 PAYROLL TAXES (CITY PORTION)   | \$3,500.00       | 3,110.64     | \$3,700.00     |
| 01-05-7141 EMPLOYEE HEALTH, LIFE & DENTAL | \$37,000.00      | 29,342.12    | \$38,000.00    |
| 01-05-7142 RETIREMENT (CITY'S PORTION)    | \$12,250.00      | 9,232.94     | \$13,000.00    |
| 01-05-7143 UNEMPLOYMENT INSURANCE         | \$300.00         | 107.83       | \$300.00       |
| 01-05-7144 WORKERS COMPENSATION           | \$9,000.00       | 9,194.62     | \$9,200.00     |
| 01-05-7145 LONGEVITY PAY                  | \$1,775.00       | 1,816.00     | \$2,056.00     |

|            |                            |              |            |              |
|------------|----------------------------|--------------|------------|--------------|
| 01-05-7146 | UNIFORMS                   | \$3,300.00   | 4,797.90   | \$5,000.00   |
| 01-05-7242 | DRUG TESTING/FLU SHOTS     | \$250.00     | 211.46     | \$250.00     |
| 01-05-7310 | MINOR TOOLS                | \$2,500.00   | 2,573.24   | \$2,500.00   |
| 01-05-7311 | VEHICLE MAINTENANCE        | \$5,500.00   | 4,182.13   | \$5,000.00   |
| 01-05-7312 | MACHINERY MAINTENANCE      | \$4,000.00   | 7,083.06   | \$4,500.00   |
| 01-05-7332 | VEHICLE FUEL               | \$14,000.00  | 7,739.09   | \$10,000.00  |
| 01-05-7333 | BUILDING MAINT.            | \$750.00     | 303.91     | \$750.00     |
| 01-05-7420 | PROPERTY INSURANCE         | \$4,000.00   | 3,262.00   | \$4,000.00   |
| 01-05-7421 | VEHICLE INSURANCE          | \$3,500.00   | 4,801.00   | \$5,000.00   |
| TOTALS     |                            | \$357,492.00 | 312,183.25 | \$362,256.00 |
| WATER      |                            |              |            |              |
| 01-10-7221 | SCHOOLS                    | \$1,000.00   | 741.18     | \$1,000.00   |
| 01-10-7261 | SERVICES & RENTAL          | \$8,000.00   | 10,181.75  | \$10,000.00  |
| 01-10-7393 | TESTING AND EQUIPMENT      | \$2,500.00   | 2,561.06   | \$2,500.00   |
| 01-10-7394 | WATER PARTS & SUPPLIES     | \$9,000.00   | 10,045.06  | \$10,000.00  |
| 01-10-7395 | WATER PURCHASE             | \$280,000.00 | 237,123.88 | \$280,000.00 |
| 01-10-7397 | POSTAGE                    | \$5,000.00   | 4,500.00   | \$5,000.00   |
| 01-10-7398 | OFFICE EQUIPMENT/SOFTWARE  | \$5,500.00   | 3,507.36   | \$7,000.00   |
| 01-10-7399 | OFFICE SUPPLIES            | \$2,500.00   | 2,085.37   | \$2,500.00   |
| 01-10-7491 | DUES & ADVERTISING         | \$900.00     | 771.6      | \$900.00     |
| 01-10-7493 | GROUND MAINTENANCE         | \$4,760.00   | 4,363.92   | \$5,300.00   |
| 01-10-7494 | CONSUMER CONFIDENCE REPORT | \$700.00     | 386.75     | \$700.00     |
| 01-10-7496 | WATER SYSTEM FEE           | \$3,200.00   | 3,031.26   | \$3,200.00   |
| 01-10-7511 | DEBT PRICIPAL-WATER METERS | \$49,100.00  | 49,089.35  | \$52,184.00  |
| 01-10-7524 | DEBT INTEREST              | \$6,385.00   | 6,384.63   | \$3,290.00   |
| 01-10-7661 | EQUIPMENT                  | \$4,573.00   | 3,724.82   | \$4,500.00   |
| 01-10-7633 | VEHICLE PURCHASE           |              |            | \$0.00       |
| TOTALS     |                            | \$383,118.00 | 338,497.99 | \$388,074.00 |
| SEWER      |                            |              |            |              |
| 01-20-7221 | SCHOOLS                    | \$1,000.00   | 1,330.66   | \$1,000.00   |
| 01-20-7250 | ELECTRICITY                | \$60,000.00  | 58,877.38  | \$60,000.00  |
| 01-20-7251 | TELEPHONE                  | \$10,500.00  | 12,736.93  | \$10,500.00  |

|             |                          |                |             |                |
|-------------|--------------------------|----------------|-------------|----------------|
| 01-20-7312  | SEWER LINE MAINTENANCE   | \$12,500.00    | 11,646.22   | \$12,000.00    |
| 01-20-7313  | PUMP REBUILD/REPLACEMENT | \$5,500.00     | 3,966.01    | \$5,500.00     |
| 01-20-7397  | CHEMICALS                | \$6,500.00     | 5,369.11    | \$5,500.00     |
| 01-20-7491  | DUES & ADVERTISING       | \$500.00       | 0           | \$500.00       |
| 01-20-7495  | PERMIT FEES              | \$3,300.00     | 3,136.00    | \$3,300.00     |
| 01-20-7661  | EQUIPMENT                | \$5,000.00     | 7,071.75    | \$5,000.00     |
| TOTALS      |                          | \$104,800.00   | 104,134.06  | \$103,300.00   |
| WWTP        |                          |                |             |                |
| 01-30-7240  | SERVICES-PEST CONTROL    | \$700.00       | \$500.00    | \$700.00       |
| 01-30-7241  | SLUDGE DISPOSAL          | \$1,500.00     | \$900.00    | \$1,200.00     |
| 01-30-7393  | TESTING AND SUPPLIES     | \$7,500.00     | \$7,067.20  | \$7,000.00     |
| 01-30-7396  | CHLORINE PURCHASE        | \$6,000.00     | \$4,737.13  | \$6,000.00     |
| 01-30-7398  | PUMP REPLACEMENT         | \$16,500.00    | \$9,460.52  | \$10,000.00    |
| 01-30-7399  | OFFICE SUPPLIES          | \$600.00       | \$25.63     | \$600.00       |
| 01-30-7621  | SAND/SAFETY EQUIPMENT    | \$700.00       | \$1,240.00  | \$700.00       |
| TOTALS      |                          | \$33,500.00    | \$23,930.48 | \$26,200.00    |
| FUND TOTALS |                          | \$1,016,225.00 |             | \$1,019,017.00 |

| 2020-2021 BUDGET                              |                       |                | 2020-2021      |
|-----------------------------------------------|-----------------------|----------------|----------------|
| ACCOUNT                                       | REVISED BUDGET W      | YTD            |                |
| <b>GENERAL FUN REVENUE</b>                    | <b>.4995 TAX RATE</b> |                |                |
| 02-00-4090 TRASH COLLECTION                   | \$212,000.00          | \$175,522.07   | \$212,000.00   |
| 02-00-4111 BUILDING PERMITS                   | \$6,000.00            | \$7,432.48     | \$6,000.00     |
| 02-00-4121 PLUMBING PERMITS                   | \$750.00              | \$804.00       | \$750.00       |
| 02-00-4131 ELECTRICAL PERMITS                 | \$800.00              | \$2,240.81     | \$800.00       |
| 02-00-4141 DEVELOPMENT FEES                   | \$1,000.00            | \$900.00       | \$1,000.00     |
| 02-00-4150 MUNICIPAL COURT                    | \$27,000.00           | \$20,396.30    | \$27,000.00    |
| 02-00-4170 MISCELLANEOUS INCOME               | \$2,000.00            | \$2,517.54     | \$2,000.00     |
| 02-00-4310 SALES TAX                          | \$270,000.00          | \$267,003.77   | \$275,000.00   |
| 02-00-4320 FRANCHISE TAX                      | \$183,000.00          | \$152,963.40   | \$183,000.00   |
| 02-00-4360 VENDING RECEIPTS                   | \$100.00              | \$96.54        | \$100.00       |
| 02-00-4363 ANIMAL CONTROL REVENUE             | \$100.00              | \$0.00         | \$100.00       |
| 02-00-4380 INTEREST INCOME                    | \$4,500.00            | \$7,387.27     | \$7,000.00     |
| 02-00-4390 PROPERTY TAX - GENERAL FUND        | \$432,581.00          | \$444,831.22   | \$443,187.00   |
| 02-00-4400 PROPERTY TAX - STREETS             | \$185,391.00          | \$190,023.15   | \$189,936.00   |
| TOTALS                                        | \$1,325,222.00        | \$1,272,118.55 | \$1,347,873.00 |
| <b>GENERAL FUND EXPENSES</b>                  |                       |                |                |
| 02-00-7110 ADMINISTRATIVE SALARIES            | \$169,446.00          | \$148,576.58   | \$175,000.00   |
| 02-00-7111 OVERTIME PAY                       |                       | \$1,583.21     | \$2,000.00     |
| 02-00-7120 CONTRACT LABOR                     | \$4,000.00            | \$1,120.00     | \$4,000.00     |
| 02-00-7140 PAYROLL TAXES (CITY PORTION)       | \$3,625.00            | \$2,967.97     | \$3,000.00     |
| 02-00-7141 EMPLOYEE HEALTH, LIFE & DENTAL INS | \$28,400.00           | \$15,893.59    | \$28,840.00    |
| 02-00-7142 RETIREMENT (CITY'S PORTION)        | \$8,000.00            | \$5,311.87     | \$8,000.00     |
| 02-00-7143 UNEMPLOYMENT INSURANCE             | \$400.00              | \$213.27       | \$400.00       |
| 02-00-7144 WORKERS COMPENSATION               | \$1,000.00            | \$608.76       | \$1,000.00     |
| 02-00-7145 LONGEVITY PAY                      | \$1,188.00            | \$1,100.00     | \$1,300.00     |
| 02-00-7221 SCHOOLS/CONFERENCES                | \$4,500.00            | \$818.68       | \$4,500.00     |
| 02-00-7243 WEBSITE                            | \$2,400.00            | \$2,310.00     | \$2,400.00     |
| 02-00-7250 ELECTRICITY/STREET LIGHTS          | \$65,000.00           | \$35,081.74    | \$65,500.00    |
| 02-00-7251 TELEPHONE                          | \$8,000.00            | \$5,008.63     | \$7,000.00     |
| 02-00-7259 LAWSUIT EXPENSES                   | \$2,000.00            | \$0.00         | \$2,000.00     |

|            |                              |              |              |              |  |
|------------|------------------------------|--------------|--------------|--------------|--|
| 02-00-7260 | ATTORNEY FEES                | \$35,000.00  | \$18,934.61  | \$35,000.00  |  |
| 02-00-7261 | SERVICES & RENTAL            | \$13,000.00  | \$11,778.36  | \$13,000.00  |  |
| 02-00-7262 | AUDIT EXPENSE                | \$18,500.00  | \$17,175.00  | \$18,500.00  |  |
| 02-00-7263 | ELECTION EXPENSE             | \$2,500.00   | \$1,030.28   | \$2,500.00   |  |
| 02-00-7280 | EQUIPMENT MAINTENANCE        | \$1,000.00   | \$957.44     | \$1,000.00   |  |
| 02-00-7282 | ECONOMIC DEVELOPMENT         | \$4,000.00   | \$587.00     | \$1,000.00   |  |
| 02-00-7284 | ABATEMENT                    | \$1,000.00   | -\$127.00    | \$1,000.00   |  |
| 02-00-7286 | NETX TRAIL                   | \$2,500.00   | \$0.00       | \$0.00       |  |
| 02-00-7311 | VEHICLE MAINTENANCE          | \$500.00     | \$263.00     | \$500.00     |  |
| 02-00-7315 | CEMETERY MAINTENANCE         | \$2,500.00   | \$2,500.00   | \$2,500.00   |  |
| 02-00-7331 | STREET/ DRAINAGE MAINTENANCE | \$48,000.00  | \$44,420.57  | \$48,000.00  |  |
| 02-00-7332 | VEHICLE FUEL                 | \$500.00     | \$239.10     | \$500.00     |  |
| 02-00-7333 | BUILDING MAINT.              | \$2,800.00   | \$4,682.41   | \$3,000.00   |  |
| 02-00-7335 | BUILDING SIGN-CORNERSTONE    | \$5,000.00   | \$0.00       | \$5,000.00   |  |
| 02-00-7380 | PARKS & RECREATION           | \$30,000.00  | \$12,443.51  | \$30,000.00  |  |
| 02-00-7381 | ANNUAL BANQUET               | \$2,000.00   | \$2,154.98   | \$2,200.00   |  |
| 02-00-7396 | MOSQUITO CONTROL             | \$500.00     | \$0.00       | \$500.00     |  |
| 02-00-7397 | POSTAGE                      | \$2,000.00   | \$1,001.90   | \$2,000.00   |  |
| 02-00-7398 | OFFICE EQUIPMENT/SOFTWARE    | \$12,000.00  | \$11,030.41  | \$12,000.00  |  |
| 02-00-7399 | OFFICE SUPPLIES              | \$8,000.00   | \$5,879.21   | \$8,000.00   |  |
| 02-00-7410 | PER DIEM & LODGING           | \$9,000.00   | \$6,528.75   | \$9,000.00   |  |
| 02-00-7411 | MILEAGE                      | \$4,000.00   | \$127.65     | \$4,000.00   |  |
| 02-00-7420 | INSURANCE                    | \$2,500.00   | \$1,262.00   | \$2,500.00   |  |
| 02-00-7421 | INSURANCE - VEHICLE          | \$500.00     | \$429.00     | \$500.00     |  |
| 02-00-7422 | LIABILITY INSURANCE          | \$3,500.00   | \$2,974.00   | \$3,500.00   |  |
| 02-00-7450 | TAX OFFICE EXPENSE           | \$20,000.00  | \$18,712.62  | \$20,000.00  |  |
| 02-00-7470 | TRASH EXPENSE                | \$150,000.00 | \$123,549.21 | \$155,000.00 |  |
| 02-00-7481 | ZONING AND DEVELOPMENT FEES  | \$10,000.00  | \$2,026.50   | \$10,000.00  |  |
| 02-00-7491 | DUES & ADVERTISING           | \$10,000.00  | \$5,659.62   | \$8,000.00   |  |
| 02-00-7493 | GROUND MAINTENANCE           | \$20,000.00  | \$18,006.08  | \$22,000.00  |  |
| 02-00-7623 | STREET CAPITAL IMPROVEMENTS  | \$222,500.00 | \$57,460.95  | \$141,936.00 |  |
| TOTALS     |                              | \$941,259.00 | \$592,281.46 | \$867,576.00 |  |
| COURT      |                              |              |              |              |  |

|                     |                                    |              |              |              |
|---------------------|------------------------------------|--------------|--------------|--------------|
| 02-21-7120          | CONTRACT LABOR                     | \$7,000.00   | \$4,280.00   | \$7,000.00   |
| 02-21-7221          | SCHOOLS                            | \$1,000.00   | \$1,100.00   | \$1,000.00   |
| 02-21-7260          | ATTORNEY FEES                      | \$4,500.00   | \$4,960.53   | \$5,000.00   |
| 02-21-7261          | SERVICES & RENTAL                  | \$5,000.00   | \$1,675.50   | \$5,000.00   |
| 02-21-7398          | OFFICE EQUIPMENT/SOFTWARE          | \$2,000.00   | \$2,000.00   | \$2,000.00   |
| 02-21-7399          | OFFICE SUPPLIES                    | \$300.00     | \$399.43     | \$400.00     |
| TOTALS              |                                    | \$19,800.00  | \$14,415.46  | \$20,400.00  |
| <b>FIRE DEPT.</b>   |                                    |              |              |              |
| 02-25-7120          | EMERGENCY COORDINATOR              | 12000        | \$11,000.00  | \$12,000.00  |
| 02-25-7140          | PAYROLL TAXES                      |              | \$159.50     | \$175.00     |
| 02-25-7142          | RETIREMENT (CITY'S PORTION)        | \$9,600.00   | \$4,284.00   | \$9,600.00   |
| 02-25-7144          | WORKERS COMPENSATION               | \$4,000.00   | \$3,800.70   | \$4,000.00   |
| 02-25-7250          | ELECTRICITY                        | \$3,000.00   | \$1,920.53   | \$3,000.00   |
| 02-25-7251          | TELEPHONE                          | \$2,400.00   | \$172.30     | \$2,000.00   |
| 02-25-7252          | ATMOS ENERGY                       | \$1,500.00   | \$1,132.25   | \$1,500.00   |
| 02-25-7311          | VEHICLE MAINTENANCE                | \$2,500.00   | \$0.00       | \$2,500.00   |
| 02-25-7332          | VEHICLE FUEL                       | \$1,600.00   | \$610.70     | \$1,600.00   |
| 02-25-7398          | OPERATING/INCIDENTALS              | \$2,000.00   | \$2,476.50   | \$2,000.00   |
| 02-25-7420          | INSURANCE PROPERTY                 | \$1,000.00   | \$788.00     | \$1,000.00   |
| 02-25-7421          | VEHICLE INSURANCE                  | \$4,300.00   | \$4,060.00   | \$4,300.00   |
| 02-25-7661          | EQUIPMENT                          | \$8,800.00   | \$3,176.53   | \$8,800.00   |
| 02-25-7662          | BUNKER GEAR                        | \$5,562.00   | \$0.00       | \$5,562.00   |
| TOTALS              |                                    | \$58,262.00  | \$33,581.01  | \$58,037.00  |
| <b>POLICE DEPT.</b> |                                    |              |              |              |
| 02-40-7110          | POLICE DEPT. SALARIES              | \$213,150.00 | \$164,529.74 | \$223,807.00 |
| 02-40-7111          | OVERTIME                           |              | \$4,694.59   |              |
| 02-40-7140          | PAYROLL TAXES (CITY PORTION)       | \$3,091.00   | \$2,427.07   | \$3,246.00   |
| 02-40-7141          | EMPLOYEE HEALTH, LIFE & DENTAL INS | \$28,400.00  | \$20,845.20  | \$28,247.00  |
| 02-40-7142          | RETIREMENT (CITY'S PORTION)        | \$10,658.00  | \$7,391.68   | \$10,100.00  |
| 02-40-7143          | UNEMPLOYMENT INSURANCE             | \$300.00     | \$72.98      | \$300.00     |
| 02-40-7144          | WORKERS COMPENSATION               | \$9,500.00   | \$7,139.92   | \$9,500.00   |

Will update  
this + send  
revised copy  
Monday.

|            |                          |                |              |                |
|------------|--------------------------|----------------|--------------|----------------|
| 02-40-7145 | LONGEVITY PAY            | \$952.00       | \$892.00     | \$1,040.00     |
| 02-40-7146 | UNIFORMS                 | \$2,500.00     | \$0.00       | \$2,500.00     |
| 02-40-7221 | SCHOOLS                  | \$1,500.00     | \$0.00       | \$1,500.00     |
| 02-40-7242 | DRUG TESTING/FLU SHOTS   | \$250.00       | \$78.50      | \$250.00       |
| 02-40-7251 | TELEPHONE                | \$8,000.00     | \$3,851.91   | \$8,000.00     |
| 02-40-7261 | SERVICES & RENTAL        | \$13,000.00    | \$11,035.97  | \$13,000.00    |
| 02-40-7264 | CLEANING OF UNIFORMS     | \$1,000.00     | \$353.78     | \$1,000.00     |
| 02-40-7311 | VEHICLE MAINTENANCE      | \$11,000.00    | \$7,138.85   | \$11,000.00    |
| 02-40-7332 | VEHICLE FUEL             | \$20,000.00    | \$10,045.77  | \$20,000.00    |
| 02-40-7334 | ANIMAL CONTROL           | \$2,000.00     | \$0.00       | \$2,000.00     |
| 02-00-7391 | EMERGENCY WARNING SYSTEM | \$4,000.00     | \$892.79     | \$4,000.00     |
| 02-40-7395 | AMMUNITION               | \$1,500.00     | \$409.92     | \$1,500.00     |
| 02-40-7397 | POSTAGE                  | \$300.00       | \$8.99       | \$300.00       |
| 02-40-7398 | TIRES                    | \$2,500.00     | \$725.46     | \$2,500.00     |
| 02-40-7399 | OFFICE SUPPLIES          | \$2,500.00     | \$1,469.57   | \$2,500.00     |
| 02-40-7410 | PER DIEM & LODGING       | \$4,500.00     | \$1,371.86   | \$3,500.00     |
| 02-40-7421 | VEHICLE INSURANCE        | \$4,800.00     | \$4,270.00   | \$4,800.00     |
| 02-40-7422 | LIABILITY INSURANCE      | \$4,000.00     | \$3,243.00   | \$4,000.00     |
| 02-40-7491 | DUES & ADVERTISING       | \$1,000.00     | \$1,201.64   | \$1,000.00     |
| 02-40-7515 | NOTE PAYMENT             | \$15,500.00    | \$12,269.42  | \$32,270.00    |
| 02-40-7661 | EQUIPMENT                | \$10,000.00    | \$2,269.43   | \$10,000.00    |
| TOTALS     |                          | \$375,901.00   | \$268,630.04 | \$401,860.00   |
| TOTAL FUND |                          | \$1,395,222.00 |              | \$1,347,873.00 |
|            |                          |                |              |                |
|            |                          |                |              |                |

**ORDINANCE NO. 1710.33**  
AMENDMENTS TO ORDINANCE NO. 1710

**REGULATING WATER RATES;  
OUT-OF-CITY WATER RATES;  
COMMERCIAL SEWER RATES; AND  
ACCEPTANCE OF VOUCHER PAYMENTS**

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF  
RENO, LAMAR COUNTY, TEXAS:**

**SECTION II-2: WATER RATES**

- A. Charges for water furnished by the City are hereby fixed at the following rates per gallon per month, for all classes of users, as registered by the user's water meter:

Increase  
\$1.50

\$14.73 for 0 to 1,000 gallons  
\$ 4.90 per thousand thereafter

- B. Charges for water furnished by the City to property not annexed into the corporate limits (out-of-city) of the City of Reno are hereby fixed at the following rates per gallon per month, as registered by the user's water meter:

Increase  
\$1.50

\$29.46 for 0 to 1,000 gallons  
\$ 9.80 per thousand thereafter

- C. Charges will be pro-rated, when deemed necessary, with City Secretary's approval.

**ALL OTHER SUBSECTIONS OF THIS SECTION WILL REMAIN IN EFFECT.**

**SECTION II-3: SEWER RATES**

- A. Charges for sewer services furnished by the City are hereby fixed at the following rates for RESIDENTIAL USERS, based on the average three winter months water used, as registered by the user's water meter:

Increase  
\$1.50

\$20.00 for 0 to 1,000 gallons (minimum bill)  
\$ 1.75 per thousand thereafter

- B. Charges for sewer services of customers that are presently on private wells

well be based on the average sewer bill and will be set at \$20.00.

Increase  
\$1.50

- C. Charges for sewer services furnished by the City are hereby fixed at the following rates for COMMERCIAL USERS, based on water used, as registered by the user's water meter ever month:

\$20.00 for 0 to 1,000 gallons  
\$ 1.75 per thousand thereafter

- D. Charges will be pro-rated, when deemed necessary, with City Administrator's approval.

**SECTION II-9: DISCONTINUANCE OF WATER AND/OR SEWER SERVICE FOR FAILURE TO PAY AND RE-CONNECT FEES**

If any person shall fail to pay the bill for water and/or sewer service rendered to such person by the City before the 24<sup>th</sup> of the month, (either by check, money order, cash, credit card, and/ or voucher (or other payment guarantee as verified by the City)), said service(s) shall be discontinued on the 25<sup>th</sup> of the month. A City employee will leave notice of the disconnection at the door of the home outlining the charges that must be paid before service will be reconnected. The notice will include after hours contact information.

ALL OTHER SUBSECTIONS OF THIS SECTION WILL REMAIN IN EFFECT.

THESE AMENDMENTS TO ORDINANCE NO. 1710 SHALL BE IN FULL FORCE AND IN EFFECT BEGINNING \_\_\_\_\_<sup>TH</sup>, 2009.

PASSED AND APPROVED ON THIS THE 16<sup>th</sup> DAY OF NOVEMBER, 2009.

\_\_\_\_\_  
William Heuberger, Mayor

ATTEST:

\_\_\_\_\_  
Cara Hubbard  
City Secretary

\_\_\_\_\_  
David Hamilton, JD, PhD  
City Attorney

**CITY OF RENO TEXAS  
PERFORMANCE EVALUATION**

**Employee Name:** \_\_\_\_\_

**Employee's Title/Position:** \_\_\_\_\_ **Time Period Evaluation:** \_\_\_\_\_

**Evaluation Completed By:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**1. Unsatisfactory    2. Needs Improvement    3. Good    4. Very Good    5. Outstanding**

| <b>Areas to be Evaluated</b>                                                                                                                | <b>NA</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|----------|----------|----------|----------|
| <b>1. Quality:</b><br>The extent to which an employee's work is accurate, thorough and neat.                                                |           |          |          |          |          |          |
| <b>2. Productivity:</b><br>The extent to which an employee produces a significant volume of work efficiently in a specified period of time. |           |          |          |          |          |          |
| <b>3. Job Knowledge:</b><br>The extent to which an employee possesses the practical/technical knowledge required on the job.                |           |          |          |          |          |          |
| <b>4. Reliability:</b><br>The extent to which an employee can be relied upon regarding task completion and follow up.                       |           |          |          |          |          |          |
| <b>5. Attendance:</b><br>The extent to which an employee is punctual and has an overall attendance record.                                  |           |          |          |          |          |          |
| <b>6. Independence:</b><br>The extent to which an employee performs work with little or no supervision.                                     |           |          |          |          |          |          |
| <b>7. Initiative:</b><br>The extent to which an employee seeks out new assignments and assumes additional duties when necessary.            |           |          |          |          |          |          |

|                                                                                                                                                                                       |  |  |  |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|
| <b>8. Adherence to Policy:</b><br>The extent to which an employee follows safety and conduct rules, other regulations, and adheres to company policies.                               |  |  |  |  |  |  |
| <b>9. Interpersonal Relationships:</b><br>The extent to which an employee demonstrates the ability to cooperate, work and communicate with coworkers, supervisors and general public. |  |  |  |  |  |  |
| <b>10. Judgment:</b><br>The extent to which an employee demonstrates proper judgment and decision-making skills when necessary.                                                       |  |  |  |  |  |  |

**SupervisorComments:**

---

---

---

---

---

---

**Supervisor's Signature:** \_\_\_\_\_

**Employee Comments:**

---

---

---

---

---

**Employee's Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_